



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrbr.ri.gov](http://www.rislrbr.ri.gov)

## CLOSED MINUTES BOARD MEETING

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, March 20, 2018  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Marcia B. Reback  
Scott G. Duhamel  
Aronda R. Kirby – **Arrived at 9:25 a.m.**  
Kenneth B. Chiavarini, Esq.  
Derek M. Silva

**BOARD MEMBERS ABSENT:** Alberto Aponte Cardona

**OTHERS PRESENT:** Robyn H. Golden, Administrator  
Ellen Jordan, Esq.

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Chairman Lanni called the meeting to order in Open Session at 9:15 A.M.

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All Board Members reviewed the Closed Minutes of the February 22, 2018 Board Meeting. A Motion was made by Marcia B. Reback and seconded by Aronda R. Kirby to accept the Closed Minutes as written, and it was

**VOTED:** by all Board Members present to accept the minutes as written. Motion passed.

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### UNFAIR LABOR PRACTICE CHARGES:

1. Case No. ULP- 6209  
Community College of Rhode Island & Community College of Rhode Island Educational Support Professional Association/NEARI/NEA

After review of the informal notes and attachments, a Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, Walter J. Lanni, Marcia B. Reback, Scott G. Duhamel, and Derek M. Silva voted in favor of the Motion. Aronda R. Kirby and Kenneth B. Chiavarini opposed the Motion. Motion passed.



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2. Case No. ULP- 6211  
Community College of Rhode Island & Community College of Rhode Island Educational Support Professional Association/NEARI/NEA

After review of the informal notes and attachments, a Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, Walter J. Lanni, Marcia B. Reback, Scott G. Duhamel, and Derek M. Silva voted in favor of the Motion. Aronda R. Kirby and Kenneth B. Chiavarini opposed the Motion. Motion passed.

3. Case No. ULP- 6214  
RI Council on Post-Secondary Education & Community College of Rhode Island  
PTFA/NEARI/NEA/AFL-CIO

After review of the informal notes and attachments, a Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

## **MISCELLANEOUS MATTERS:**

1. Closed Minutes: November 22, 2016; January 17., 2017; February 20, 2017  
(To be opened and posted)

After review of the aforementioned matters, a Motion was made by Aronda R. Kirby and seconded by Marcia B. Reback, to open and publish the closed minutes from the above-entitled closed Board Meeting(s). After discussion, all Board Members present voted in favor of the Motion. Motion passed.

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A Motion was then made by Kenneth B. Chiavarini and seconded by Marcia B. Reback to resume the meeting in open session for the purposes reading into the minutes the determinations made by the Board in Closed Session, as well as adjourning the monthly Board meeting. After discussion, it was unanimously

**VOTED:** by the Board Members present to resume the meeting in Open Session at 9:40 a.m.